

Annual Action Plan as approved by the Board of Directors of the Company at its meeting held on 14-February-2024 for the undertaking the CSR Activities / projects & programmes either directly or indirectly or through implementation agency for the Financial Year 2024-25 is enclosed:

S. No.	Particulars	Proposed Annual Action Plan for the CSR programme
1	List of CSR projects / programmes to be undertaken by the Company either directly or through implementation agency in below specified areas	
	Areas:	CSR programmes:
1a	Healthcare & Medical	<ol style="list-style-type: none"> 1. Providing Aid for Healthcare/ Medical facilities 2. Contribution for other such other medical services
1b	Education	<ol style="list-style-type: none"> 1. Distribution of school bags, stationary and other study materials among the Children of Schools. 2. Giving scholarships to the Children of Schools. 3. Promoting Education and financial literacy in rural areas. 4. Promoting education, including special education and employment enhancing vocation skills especially among children. 5. Other facilitation to Schools and other institutions / Authorities 6. Construction / maintenance of School Building, toilets and providing basic amenities
1c	Eradicating hunger and poverty and Social Welfare / Support to poor and backward people	Distribution of Food, clothes, blankets to poor / peoples in need, under privileged and other activities for eradicating poverty.
1d	Disaster management	Providing food support to disaster affected areas.
1e	Animal Welfare	Rescue, rehabilitate and care for sick and injured animals.
1f	Other Activities specified under Schedule VII of the Companies Act, 2013	Assisting, facilitating, supporting, funding and spending of amounts in the activities as specified under Schedule VII of the Companies Act, 2013
2	Manner of Execution of such projects or programmes	Directly or through implementing agencies as recommended by the CSR committee from time to time.
3	Modalities of Utilisation of funds and implementation of schedules	<p>The amount of funds to be spent on CSR activities or projects / programmes shall be as per the requirement of Section 135 of the Companies Act, 2013 read with Rules made thereunder which shall be two percent of the average net profits, as computable under section 198 of the companies Act, 2013, made during the three immediately preceding financial years.</p> <p>The amount (either in cash or kind) to be spent / utilized on each CSR activity/ project shall be decided by the CSR Committee / Officials of the Company authorized, in this regard and such funds for each activity/ project shall be released as per the requirement, from time to time.</p> <p>The execution of CSR activities / projects along with its funding shall take place in phases which shall be governed</p>

		by the CSR Committee / Officials of the Company authorized, in this regard.
4	Monitoring and Reporting Mechanism	<p><u>Implementation of CSR Activities:</u></p> <ol style="list-style-type: none"> 1. CSR Activities shall be governed by the CSR Committee which has been established to identify, analyse, implement and monitor the implementation of various projects/ programs to be undertaken in CSR Activities as per the Company's CSR Policy and subject to the ratification of the Board. 2. The Officials of the Company are duly authorized for the purpose of carrying out / undertaking the CSR Activities shall also ensure the effective implementation of CSR Activities. <p><u>Monitoring and Reporting Mechanism:</u></p> <ol style="list-style-type: none"> 1. Utilization Certificate will be procured from the Organization/ Institution to whom CSR fund is allocated. 2. CSR Committee of the Company shall submit its report to the Board of Directors with respect to the activities / projects undertaken / amount spent/ unspent. 3. Thereafter, the CSR Committee would communicate to the Board through the annual report in the reporting format as mandated by Section 135 of the Companies Act, 2013 and the same shall also be made available in the public domain.
5	Need and impact assessment, if any,	In view of the provision of section 135(5) of the Companies Act, 2013 read with Rule 5 & 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, are not applicable to the Company and there is no such project that requires for any impact assessment.